

**BOARD OF TRUSTEES**  
**Meeting 12/12/2022**

Call to Order 8:15 pm

Zoom Attendance: Steve Elisco, Hillary Elkins, Ari Footlik, Annie Goldman, Sandee Levin, Diana Lewis, Bret Maxwell, Marjorie Maxwell, Amy Offenhach, Neil Rosengard, Edna Schrank, Dan Sher, Adam Weinstock

Executive Board: Cheryl Braude (excused), Linda Foster, Howard Freidin, Suzy Hakimian, Ellen Grossman, Sue Lampert, Arlen Lasinsky (via Zoom), Steve Lessman, Raymond Rokni, Robyn Rosengard (via Zoom), Randy Samborn (via Zoom), Seth Schrank (excused), Bill Shulman, Tanya Solomon, Bob Spector (excused), Andy Wagner (via Zoom) Jackie Zelkowitz

Attendance: Judy Balter, Rick Dissen, Andy Lebovitz, Rosalyn Mohktarian, Jill Olefsky, Mitch Padnos, Leslie Rogoff, Fern Roseman, Alan Shapiro, Brad Shaps, Laura Shulman, Howard Sigal, Charlotte Stern, Alyssa Weisbach, Sara Weinstein, Alan Zelkowitz

Past Presidents: Michael Balter, Joel Greenman, Larry Grossman, Jack Knopoff, Tami Rokni, Debbie Solomon

Past presidents via Zoom: Brian Miller, Michael Zaransky, Lily Zoberman

Clergy and Staff: Cantor Stoehr, Rabbi Chapman, Michael Garlin, Susan Karlinsky, Leann Blue Michael Schneider, Stacy Ybarra

Clergy and staff excused: Rabbi Melman,

Excused: Barbara Gelfeld, Leonard Mason, Glen Roter, Elana Schrank,

Absent: Harold Dembo, Jim Donenberg, Bob Goldwin, Jay Silver

Past Presidents Absent: David Hakimian, Fred Katzenstein, Donald Levine, Howard Michaels, Barbara Petasnick, Henry Rabinowitz, Marc Schwartz, Jerry Stanton, Joe Wolke

- D'var Torah presented by Cantor Stoehr
  - Cantor Stoehr noted that Joseph had many dreams. Dreams are essential for growth. The BOT is trying to construct a vision for CBS. We need to set our path, stay on the path and be patient. We need to be aboard of action. Don't give up on our dreams-we can bring CBS into the future.

- Approval of November Minutes and Committee Reports-Linda will amend November minutes under fundraising to say: Through Foreskins to Philanthropy, Dr Lee Shulman has brought in \$5000 from families for brit mila.
- Minutes Approved
  
- President's Report – Bob Spector-Bob excused
  - Tanya reminded BOT to hand in staff evaluation
  
- Executive Director Report-Michael Garlin
  - We need three new heat exchangers for the building

#### VP Reports

- Membership – Sue Lampert
  - No verbal report
  
- Programming – Randy Samborn
  - No verbal report
  
- Sisterhood – Jackie Zelkowitz
  - No verbal report
  
- Men's Club – Steve Lessman, Andy Wagner
  - No verbal report
  
- Ritual Committee – Bill Shulman
  - No verbal report
  
- Youth – Seth Schrank
  - No verbal report

- School – Robyn Rosengard
  - No verbal report
  
- Social Action – Suzy Hakimian
  - BOT raised over \$400 for the Northfield food pantry by “passing the pushke” at the last BOT meeting.
  
- Finance committee-Cheryl Braude, Howard Freidin, Ray Rokni
  - Ray reported that the membership fees collection is positive, school fees are positive, surpassed the \$300,000 Rosh Hashanah appeal with \$326,000 pledged. 21 people donated who are not members. Expenses are controlled.
  - In the 21-22 budget, there was a \$73,441 surplus. Ray presented a motion to move the \$73,441 surplus to the building fund. Rick Dissen seconded

In Person Yes 32 No 0 Abstain 0

Zoom Yes 15 No 0 Abstain 0

Motion Passed.

- Fundraising: Ellen Grossman-
  - Please buy gift cards-portion goes to CBS. You can give the forms to Ellen Grossman.
  
- House Committee – Arlen Lasinsky
  - Arlen presented a motion to approve \$5,000 to purchase an extron box for streaming in the Bet Hamidrash. Jill Olefsky seconded.

In Person Yes 32 No 0 Abstain 0

Zoom Yes 17 No 0 Abstain 0

Motion Passed.

- Arlen presented a motion to approve, and not exceed, \$15,000 for 3 heat exchangers. Rick Dissen seconded

In Person Yes 32 No 0 Abstain 0

Zoom Yes 14 No 0 Abstain 0

Motion Passed.

Michael Garlin presented for Bob-introduction of Stephanie Pessis Weil and reminder of how much excitement there was from the leadership retreat. Michael noted that Stephanie's company **EMPOWERED** brings a depth of understanding of CBS.

Tami Rokni discussed the importance of moving forward with passion and ideas from the retreat.

Zoom presentation from Stephanie Pessis Weil of project scope and next steps.

- Project scope will include: Genreal operations, Campaign, Communications, Governance/Board development, training.
- Stephanie discussed goal of helping CBS find a development person and assistance with year-round fundraising campaign.
- Stephani and 2 other staff will help move all the goals forward. They will be the development team until we hire a development person.
- \$6,250/month, aprox 4-5 months to work together, 30 days out/cancellation clause
- Expect 16 hours of work for week

Discussion by BOT members and questions to Stephanie

- Old Business
  - No Old Business
- New Business
  - Dan Sher noted there was an error in last month's membership presentation numbers of adjusted memberships. Sue Lampert will update numbers at February meeting.
- Good and Welfare
  - Happy Birthday to Tanya
  - Offer condolences to Glen and Jill Roter-passing of Glen's mother
  - Offer condolences to Alan and Jackie Zelkowitz-passing of Alan's father
  - Offer condolences to Bob and Chris Spector-passing of Chris' mother
  - Lily Zoberman- 2 sons are engaged
  - Fern Roseman thanked the BOT for their contributions to the Northfield food pantry
- Meeting moved to adjourn at 10:15 pm by Robyn Rosengard Second by Fern Roseman
- Moved to executive session

Respectfully submitted,

Linda Foster