

BOARD OF TRUSTEES
Meeting 8/16/2021

Call to Order _____ pm

Zoom attendance- Rick Dissen, Karyn Liss, Roz Mohktarian, Leslie Rogoff, Glen and Jill Roter, Randy Samborn, Michael and Judy Balter, Lily Zoberman, Jack Knopoff, Diana Lewis, Howard Sigal, Robyn Rosengard, Alan Zelkowitz, Brian Miller, Marjorie Maxwell,

Attendees: Bob Spector, Ray Rokni, Sue Lampert, Bill Shulman, Suzy Hakimian, Seth Shrank, Howard Friedin, Cheryl Braude, Tanya Solomon, Jackie Zelkowitz, Steve Lessman, Andy Wagner

Judy Balter, Harold Dembo, Jim Donenberg, Hillary Elkins, Ari Footlik, Annie Goldman, Ellen Grossman, Andy Lebovitz, Bret Maxell, Wes Nissen, Leslie Rogoff, Neil Rosengard, Amy Offenbach, Brad Shaps, Edna Schrank, Alan Shapiro, Dan Sher, Laura Shulman, Jay Silver, Charlotte Stern, Sara Weinstein, Adam Weinstock, Alyssa Weisbach,

Past Presidents – David Hakimian, Barbara Gelfeld, Debbie Solomon, Howard Michaels, Jack Knopoff, Joel Greenman, Larry Grossman, Marc Schwartz, Michael Balter, Tanya Solomon

Excused: Linda Foster, Tami Rockni, Steve Elisco

Staff: Rabbi Melman, Cantor Steven Stoehr, Rabbi Ferratier, Susan Karlinsky, Leann Blue, Eric Golberg, Stacy Ybarra

Absent: Barbara Petasnick, Donald Levine, Fred Katzenstein, Henry Rabinowitz, Jerry Stanton, Joe Wolke, Joel Weinstein, Leonard Mason, George Platt, Michael Zaransky

- D'var Torah presented by Rabbi Melman
- Welcome to the new BOT year- we are supposed to get ready during Elul- blow shofar, wake up, look inside ourselves.
 - We should not be putting our “stuff” onto other people. There are great reasons to have anxiety but don't put that on another person- be kind to one another instead of dropping our stress on another
 - Lets have disagreements, but not be disagreeable, “discussions for the sake of heaven” so we can be a better shul.
- Approval of June's Minutes and August Committee Reports
Motion by: Susan Lampert Seconded by: Neil Rosengard
- Amended- in programming report, add Diana Lewis' name in thank you for getting Daniel Silva. In Charlottesville program description, the organization was from 40 years ago, not 2 years ago
- Approved

- President's Report – Bob Spector
 - Thanked everyone for being here on zoom or in person
 - Passed out stress shells- gift from Dr. Bob, please bring to meetings and use when needed. These are shells from the Black Sea region where Bob's family traces its roots. Use these as a focus object to try to stay calm, positive, and affirming. We represent the hard work and we are one part of the larger whole. We will disagree sometimes, but that is where our growth and development come from as a community. We all want the same thing, for CBS to be the best it can be.
 - Continued BOT introductions, with well over 500 years of combined BOT experience and the passion and commitment that represents.
 - Holiday BOT calls- look for an email with a short script and a contact list. These are a nice tradition from BOT members to wish our congregants a Happy New Year and also serve as a check-in.
 - Busy time here with High Holidays only a few weeks away, Bob has been in lots of meetings connecting with staff and BOT members.

- Executive Director Report-Susan Karlinsky
 - We will require masking for High Holidays
 - 60% of our membership (652 families) have committed to a High Holiday service. 410 families in the main service split evenly between early (210) and late (200) seatings. We expected to seat about 900, so with only about 500 actually expected we will not be crowded.
 - Wood Oaks will not be able to accommodate us per CDC and local Health Board guidelines, so we will be using our Youth Lounge for the Inter-Generational Service. About 100 families chose this option, split evenly between the early and late seatings. High Holiday Town Hall meeting will take place on Tuesday August 17. We can offer guest tickets this year, please call the office for information.
 - Staffing- please welcome a new part-time front office receptionist-Amy Pazol, new librarian-Carol Blumquest, new school administrative assistant Alexandra Light, and new teachers. We are in process of re-staffing some positions that were let go when building closed. Now that we are opening we need to be staffed appropriately.

- House Committee – Ray Rokni
 - Thank you for your outpouring of support for our family in this difficult time.
 - Additional comments from written report- we were awarded a \$98,000 FEMA grant so we will continue our window film project begun about 3 years ago. This is an anti-shatter coating applied to windows. We will install blue boxes to call police which look and function similar as the boxes which call the fire department. We will write up an “emergency operations” protocol as well.

- The preschool enrollment is going well and will be opening soon
- Membership – Sue Lampert
 - Yom Beth Shalom – reminded us of who signed up and looking for more volunteers.
- Programming – Randy Samborn
 - No verbal report
- Finance Committee Report: Cheryl Braude
 - Surplus LY of \$630,000 due to many factors- PPP loan forgiveness, 44K raised at Rabbi Melman event, 11 K other fundraising, High Holiday appeal, reduced Ritual expenses, reduced House expenses, reduced staffing, and cost-cutting measures from FinCom and Susan Karlinsky. We are missing an administrative position.
 - Cheryl motion, Brad Shaps second. Discussion- 200 K to phase back into budget for operations director over two years and 50 K for member support over multiple years. Susan Karlinsky has been fulfilling obligations of executive director and comptroller. Need to allocate various responsibilities to a second person-“operations manager”. Susan Karlinsky has strong financial and accounting skills and she would retain those responsibilities. Motion Withdrawn
 - Motion from Ray Rokni to approve 10K for sealcoating of parking lot from building fund, Harold Dembo second. Motion passed
 - Motion from Randy Samborn to approve up to 50K from EETP to fund distinguished speaker series for upcoming year. If not spent it is either returned to EETP or not withdrawn. Ellen Grossman second. Discussion- in budget, approved amount was actually 35K, so motion amended for up to 35K, Ellen Grossman second. Amended motion passed
- Social Action – Suzy Hakimian
 - No verbal report
- Ritual Committee – Bill Shulman
 - High Holidays, see Susan Karlinsky’s report above for numbers. We will be assigning honors for readings but no Ark openings. Clergy have been working hard on services.
 - Our guest cantor will be joining us again this year, we need a place for him to stay- please contact Bill.
 - Rabbi Melman- there will be no wheelchair parking decals this year, your state-issued placard or license plate is enough. Also, BOT phone calls act as ambassadors so if there is something to pass on to clergy please do if it has pastoral impact.

- Cantor Stoehr- a former congregant in Colorado contacted us about selling some handcrafted woodworked benches, will forward information to House Committee to find a location.
 - Rabbi Ferratier organized a community Shiva that was successful and well-attended by 15 families. This was to serve as a way for any who could not have a traditional shiva during pandemic to come together and have that experience.
 - Mazel Tots is going well
- School – Robyn Rosengard
 - No verbal report
- Youth – Seth Shrank
 - No verbal report
- Fundraising: Howard Sigal
 - No verbal report
- Sisterhood – Jackie Zelkowitz
 - No verbal report
- Men’s Club – Steve Lessman, Andy Wagner
 - Upcoming events
 - Yom Beth Shalom-8/24/21
 - Building the Sukkoth-9/12/21
 - Men’s club breakfast featuring Steve Zaachs-9/19/21
 - Steaks in the Sukkoth featuring David Shuster-9/20/21
- Old Business
 - Susan Karlinsky- Livestream-new cameras (high definition) and sound system installed, still need a little tweaking but is 95% there
- New Business
 - No new business

- Good and Welfare
 - Ray Rockni thanked the board for support re;recent passing of Tami's mother
 - Lily Zoberman thanked the clergy and Susan Karlinsky for the community Shiva
 - Mazel Tov to Sara Weinstein on her daughter's marriage in Israel
 - Mazel Tov to the Roters on their 2 new grandchildren
 - Mazel Tov to Alan and Susan Shapiro on the wedding of their son and engagement of their daughter
- Moved to adjourn at _____pm by Howard Michaels Seconded by Cheryl Braude

Respectfully submitted,

Tanya Solomon, Susan Lambert, Linda Foster