

**BOARD OF TRUSTEES**  
**Meeting March 15, 2021**  
**(Via Zoom)**

Call to Order 8:10 pm

Attendees: Tanya Solomon, Howard Sigal, Ray Rokni, Randy Samborn, Ellen Grossman, Seth Schrank, Alan Zelkowitz, Bob Spector, Dan Sher, Teri Robins, Marjorie Maxwell, Cheryl Braude, Robyn Rosengard, Steve Elisco, Debbie Solomon

Judy Balter, Rick Dissen, Ari Footlik, Howard Freidin, Suzy Hakimian, Myra Holman, Susan Lampert, Diana Lewis, Bret Maxwell, Wesley Nissen, Jill Olefsky, Jill Roter, Neil Rosengard, Fern Roseman, Brad Shaps, Beth Sher, Bill Shulman, Laura Shulman, Jay Silver, Steve Warshawsky, Sara Weinstein, Steve Zaacks, Jackie Zelkowitz

Michael Balter, Barbara Gelfeld, Larry Grossman, David Hakimian, Fred Katzenstein, Jack Knopoff, Brian Miller, Norman Padnos, Glen Roter, Marc Schwartz,

Excused: Jim Donenberg, Leann Blue

Staff: Rabbi Melman, Rabbi Ferratier, Cantor Steven Stoehr, Susan Karlinsky, Eric Golberg, Stacy Ybarra,

Absent: Rachel Laven, Karyn Liss, Harry Zoberman, Joel Greenman, Donald Levine, Leonard Mason, Howard Michaels, Barbara Petasnick, Henry Rabinowitz, Tami Rokni, Jerry Stanton, Joel Weinstein, Joe Wolke, Michael Zaransky, Lily Zoberman

- D'var Torah presented by Cantor Stoehr
  - This parsha is as close to a Board appreciation portion as there could be. It is an explanation of everything that has to go into the Temple. The Haftorah talks about keeping the end goal in mind and making sure we always work toward our goals.
- Approval of February Minutes and March Committee Reports  
Motion by: Ari Footlick                      Seconded by: Rick Dissen

Passed.

- President's Report: Tanya Solomon
  - Every committee and staff is so busy working on projects that are in process.
    - High Holiday survey will be coming out after Passover.
    - We are working on opening slowly in accordance with guidance.
- Executive Director Report: Susan Karlinsky

- Preschool is having positive response. Have exercised right to add another double classroom.
- Guidelines keep changing, but we can use shared spaces with the Preschool.
- Rabbi Melman
  - Shabbat pre-Passover we will open to up to 50 people. It will require pre-registration. We will also be open for the 4 mornings of Passover. There will be an early Yizkor service on that Sunday.
  - We will move to daily minyan as interest allows. Opening for other events are different and we continue to work on that as well.
  - B'nai Mitzvah families will be allotted 30 guests that will still allow others to attend. We will accommodate special events as possible that will limit the number of congregants. Guests do not need to be vaccinated to attend.
  - We are hard at work on High Holidays.
  - Excited to share heading to HQ of the Army National Guard on Wednesday to be sworn in as a chaplain with the rank of Captain.
- Nominating Committee: Debbie Solomon
  - Bylaws update.
    - Will be presented tonight without discussion. It will be emailed out tomorrow for review. It will be voted on in the April meeting and then if passes, it will go to annual meeting
    - Proposed changes to allow for remote attendance in the event of an emergency as decided by the President and for limited occasions for individuals.
  - Nominating Committee
    - Thank you to the committee: Steve Elisco, Susan Lampert, Rachel Laven, Robyn Rosengard, Randy Samborn, Seth Schrank, Brac Shaps, Tanya Solomon, Debbie Solomon, Alan Zelkowitz, Lily Zoberman.
    - Presented slate
      - Exec Board
        - President, **Bob Spector**
        - VP Fundraising, Howard Sigal
        - VP House, Ray Rokni
        - VP Membership. **Sue Lampert**
        - VP Programming, **Randy Samborn**

- VP Ritual, **Bill Shulman**
- VP School, **Robyn Rosengard**
- VP Social Action, **Suzy Hakimian**
- VP Youth, **Seth Shrank**
- Admin Sec, **Linda Foster**
- Acct. Rec. Secretary, Marjorie Maxwell
- Financial Secretary, **Howard Friedin**
- Treasurer, **Cheryl Braude**
- Immediate Past Pres., **Tanya Solomon**
- Sisterhood, **Jackie Zelkowitz**
- Men's Club, **Steve Lessman**

Bold is new to executive board or new position

- Board of Trustees

- Judy Balter
- **Harold Dembo**
- Rick Dissen
- **Jim Donenberg**
- **Steven Elisco**
- **Hillary Elkins**
- Ari Footlik
- **Annie Goldman**
- **Ellen Grossman**
- **Joanna Kaplan**
- **Andy Leibovitz**
- Diana Lewis
- Karyn Liss
- Bret Maxwell
- **Roz Mokhtarian**
- Wes Nissen
- **Leslie Rogoff**
- Neil Rosengard
- **Amy Offenbach**
- Jill Roter
- Brad Shaps
- **Edna Schrank**
- **Alan Shapiro**
- **Dan Sher**
- Laura Shulman
- Jay Silver
- **Charlotte Stern**
- Sara Weinstein
- **Adam Weinstock**
- **Alyssa Weisbach**
- **Alan Zelkowitz**
- **Andy Wagner**

Bold is new or returning to board

- Finance Committee Report: Cheryl Braude
  - Normally we would have a budget to present at the March meeting, but we will get it out well before the April meeting so there will be time to contact the Finance Committee prior to the meeting. Last year the dues structure was a big point of discussion. Because this is still an unusual situation, we are not proposing any changes to the dues structure.
- Endowment Report: Brad Shaps
  - Exciting news on the investments and endowments. Who would have thought the markets would have done what they did? Our investments did fantastic over the year.
  - We do meet quarterly and next month we will meet with the organizations that hold our funds.
  - Endowment is almost \$8.7 million, which does include some restricted funds.
  - The returns from last year were 14.1% - 15%.
  - Committee allocated up to \$130,000 from Hinenu the general fund to the Operating Fund, including an allocation to the Building Fund, based on formula outlined in policy.
  - Recommended \$90,000 from EETP, which is what has been allocated in the past.
- Fundraising: Howard Sigal
  - Bourbon. Blues and BBQ program celebrating Rabbi Melman will be May 23. “Re-invitation” or invitation will be sent out in the next few days. The re-invitation will go to those who signed up last year saying what you signed up for last year and giving options to upgrade.
  - Zelda catering. Bourbon is from Koval, a local, Jewish owned distillery. There will be a Koval experience for a small upcharge or sponsorship.
  - There is also a tribute book and a raffle.
  - There is a really robust committee that worked really hard to put together an excellent program.
  - There will be “Zoom tables” if you are not together in someone’s home.
- House Committee: Ray Rokni
  - Update on the remodeling for Rabbi Melman’s master bathroom

- When removed the walls the contractor uncovered substandard electrical and plumbing and mold. He is addressing the situation and is covered under contract, but he is concerned there is mold in the bathroom that shares the wall with the master bath. Contractor is recommending this be addressed while he's in the house. Board had approved up to \$20,000 and so far up to \$16,500. New quote is \$15,650.
  - Motion: To approve an additional \$15,000 to repair bathroom for Melman parsonage. Rick Disen seconded.
  - Motion approved.
- Application for grant for up to \$150,000 for security for the building. Susan Karlinsky has met with a representative of FEMA. Items to be included are window covering, blue-box alarms, and security protocol drafting. Grant deadline is mid-April.
- Men's Club: Steve Elisco
  - Announce 2 important programs –
    - March 20<sup>th</sup> Men's Club Shabbat Havdalah followed by night of recognition honoring Youth of the Year Jeffrey Gittles, Brandon Wagnor, Man of the year and Scott Rogoff and Kavod Award winner David Hakimian
    - Yom Hashoah program April 7 "A family journey of survival and discovery" a member's survival story.
- Old Business
  -
- New Business
  - Possibility of a congregational Israel trip co-chaired by Suzy and David Hakimian January 22, 2022 – Feb 1, 2022. Adult type of trip to Israel with a culinary bent. Not designed as a newcomers trip, but a "taste of Israel." Budget is still pending.
- Good and Welfare
- Moved to adjourn at 9:30 pm by Robyn Rosengard                      Seconded by Ellen Grossman

Respectfully submitted,

Teri Robins