

**BOARD OF TRUSTEES**  
**Meeting November 16, 2020**  
**(Via Zoom)**

Call to Order 8:10 pm

Attendees: Tanya Solomon, Howard Sigal, Ray Rokni, Randy Samborn, Ellen Grossman, Seth Schrank, Alan Zelkowitz, Bob Spector, Dan Sher, Teri Robins, Jim Donenberg, Marjorie Maxwell, Cheryl Braude, Steve Elisco, Robyn Rosengard, Debbie Solomon

Judy Balter, Rick Dissen, Ari Footlik, Howard Freidin, Suzy Hakimian, Myra Holman, Susan Lampert, Rachel Laven, Diana Lewis, Bret Maxwell, Wesley Nissen, Jill Olefsky, Norman Padnos, Neil Rosengard, Jill Roter, Brad Shaps, Beth Sher, Bill Shulman, Laura Shulman, Jay Silver, Steve Warshawsky, Sara Weinstein, Steve Zaacks, Harry Zoberman, Jackie Zelkowitz

Michael Balter, Barbara Gelfeld, Joel Greenman, Larry Grossman, David Hakimian, Jack Knopoff, Howard Michaels, Brian Miller, Tami Rokni, Glen Roter, Marc Schwartz, Michael Zaransky, Lily Zoberman

Excused:

Absent: Karyn Liss, Fern Roseman, Bill Shulman, Fred Katzenstein, Donald Levine, Leonard Mason, Barbara Petasnick, Henry Rabinowitz, Herb Rosenstein, Jerry Stanton, Joel Weinstein, Joe Wolke

Staff: Rabbi Melman, Rabbi Ferratier, Susan Karlinsky, Eric Golberg, Stacy Ybarra, Leann Blue

Absent:

- D'var Torah presented by Rabbi Ferratier
  - Studying Torah is away to make connections to the outside world and to find ourselves. This week's Parsha is Toldot – the story of when Esau and Jacob were born and their youth. It talks about how they were very similarly until they reached age 13 and then started to come to their own identities. He connected this to how he chose to be a Rabbi and work with students at this age choose the right path.
- Approval of October Minutes and Committee Reports  
Motion by: Brett Maxwell                      Seconded by: Noel Rosengard

Passed with 90% responses.

- President's Report: Tanya Solomon
  - Noted that next month's Board Meeting has been changed to Dec 14 due to scheduling issues.

- Been hearing from Board members, Committee members, congregants and staff that we need a new strategic plan. The last plan expired in 2020. We did have a retreat that has helped drive our work, but we will be starting a formal strategic long term plan. VPs will be meeting with their committees over the next month so that in our Dec meeting we can break into small groups and start the process.
- Want to highlight from the committee reports that we have reached the budgeted number for the Kol Nidre pledge, but that we are not done working on the Kol Nidre pledge. Working with Susan Karlinsky and the finance committee to continue to try to get last year's budgeted number.
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- Executive Director Report
  - Thank you to the entire Board for your support and your votes of confidence in asking me to become your next Exec Director. I hope to exceed all of your expectations. I am not replacing Michael or Harvey, I will do things my way with your guidance, advice, and support. Thank you for trusting me to lead this congregation through rough waters.
  - Everyone has been billed \$15 for the Trustees Good and Welfare
  - We have been doing major clean up in the library. We were planning to allow people in the library in November for Jewish Book Month to give away books that don't fit into our collection, are duplicates, or otherwise do not need. Because we can't have people in the building now, we have to delay for now, but we will have it when it is safe.
  - Staff has been working hard on a week of Hannukah events. There should be something for everyone.
- Discussion re Preschool (Teri Robins recused, minutes by Tanya Solomon) Passed 100%
  - In September, Sheree Feldman notified us that she would close Little Ones. At that time, we terminated all agreements and kept deposits. Teachers came in to pick up their belongings, and we consolidated all their property.
  - Two women(Stephanie Tasman and Andrea Carr) want to open a new preschool. They will be buying all the Little Ones name and property, but their business name is Two Moms Preschool.
  - Term Sheet includes- from September 2021 through May 2023 will have access to classrooms and some public space at an additional fee. Similar terms to what we had before, but generally narrower because they are a smaller school.
  - \$3400 per month for one year, \$3502 for second year, then not more than 6% increase for subsequent years. Can extend terms for between one and five years.
  - Must get permits, insurance by April 30 or agreement is nullified.

- We will need a representative of CBS at the plan commission meeting when this is discussed.

Motion to approve Term Sheet Approved.

- In person Services
  - Live attendance at Shabbat has been halted. It was supposed to commence last Saturday, but the Thursday before the Task Force changed the plan because of recent developments. In person B'nai Mitzvah will continue with only 15 family members allowed to attend. There are no double B'nai Mitzvah through the current calendar year. All the families know that things may have to change. The two weeks we have had, all attendees have complied with all requirements for attendance.
  - Only two clergy will be in the building for Shabbat going forward for now.
- Endowment Report – Jim Donenberg
  - The Endowment Board, consisting of Finance Committee, Board Pres, Immediate Past Pres, Executive Director, and 3 at-large members Bret Maxwell, Glen Roter, Brad Shaps, meets minimum 4 times per year to review endowment.
  - In the last quarter we have had a good quarter – unrealized cap gains increased \$426K. But say with a grain of salt because there are big spikes up and down with the uncertainty of the world with Covid and a presidential election. That is why overall diversification and policy statement are designed to cover our fiduciary duty in all markets. We have a conservative target for distribution to operating budgets.
- Old Business
  - Neil Rosengard asked Google calendar link is still available. Dan Sher was able to answer that it was still there just in a new place on the website.
- New Business
  - None
- Good and Welfare
  - Good news shared from the congregation.

Moved to adjourn to Executive Session to Discuss Rabbi Ferratier's contract at 9:20 pm by Debbie Solomon. Seconded by Robyn Rosengard.

Executive Session

Motion to offer a one year contract extension to Rabbi Ferratier passed.

Moved to adjourn at 1100 pm by Brad Shaps. Marc Schwartz seconded.

Respectfully submitted,

Teri Robins